

INTERNATIONAL CERTIFICATION & RECIPROCITY CONSORTIUM

This certificate signifies that

Gina Pazzaglia-Filkins

*has met international standards in knowledge, skills
and professional competencies by attaining an*

Internationally Certified Advanced Alcohol & Drug Counselor

as attested to by

ODAPCCB



David Turpin

IC&RC President

July 1st, 2016

Date of Issue

June 30th, 2017

Valid Through